

SIGN UP TO THE NEW EMPLOYEE SHARE OWNERSHIP PLAN

from September 14 to October 3, 2022

OVERVIEW OF THE OFFER

WHAT IS ESOP 2022?

- You buy **FCPE units**¹, which are invested, at a discounted price, in Capgemini shares on your behalf.
- In 2027, at the end of the 5-year lock-in period, you will get back at least your initial contribution in Euros: your investment is protected in Euros.
- In addition, your potential gains are based on the performance of the Capgemini share price over the 5-year lock-in period and are boosted through a leverage effect plus the capital gain at maturity on the shares you will hold through FCPE units.
- You will **benefit from dividends** which will be automatically reinvested in the FCPE.
- Custody and management charges for your fund units are borne by the company.

To find out about ESOP 2022, go on https://esop.capgemini.com/2022

' FCPE (Employee Mutual Fund or Fonds Commun de Placement d'Entreprise in French) collective structure allowing eligible Group employees to hold Capgemini shares.

PLEASE NOTE BEFORE INVESTING

Capgenini

 Your investment is locked in for 5 years (except in cases of early withdrawal provided for under the plan).





AM I ELIGIBLE FOR ESOP 2022?

To be eligible for ESOP 2022, you must meet the following three criteria:

- **1** Be an employee of a Capgemini group² company.
- 2 Be employed by that company for at least one day between November 7 and 9, 2022 (inclusive).
- 3 On November 9, 2022, have been employed by Capgemini for at least three months, consecutive or otherwise, since January 1, 2021.

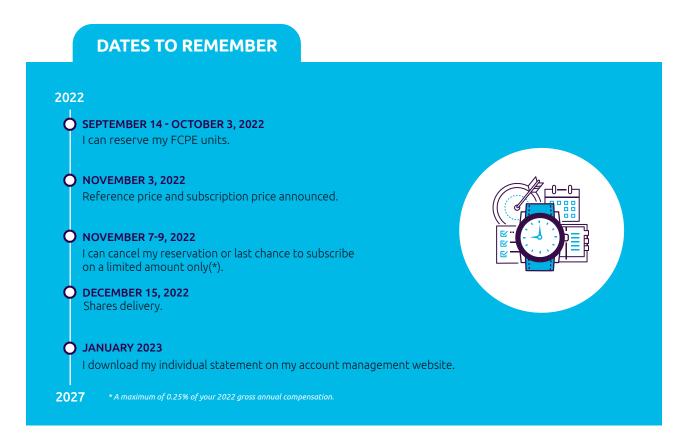
WHEN AND HOW DO I SIGN UP?

Between September 14 and October 3, 2022 (the reservation period), you may submit a reservation form to acquire FCPE units invested in Capgemini shares by indicating the amount you wish to invest:

- On the website **https://esop.capgemini.com/2022** (using your personal ID and password).
- If you do not have access to the internet, you can use the **reservation form**. Just complete it, sign it and return it to the indicated address.

HOW MUCH?

You can invest up to **2.5% of your estimated 2022 gross annual compensation**. The minimum investment is €100, or equivalent in your local currency.





TO FIND OUT MORE

- Read the subscription documents available on https://esop.capgemini.com/2022
- Use the simulator.
- Attend information meetings.
- Contact your ESOP 2022 coordinator.

² Companies in which Capgemini holds directly or indirectly the majority of the company's share capital and which has subscribed to PEGI (the International Group Savings Plan).