Key investor information document

Objective: This document contains key information on the investment product. It is not marketing material. This information is required by law to help you understand the nature of this product and its related potential risks, costs, gains and losses, and to help you compare it to other products.

Product CAPGEMINI CLASSIC

ASSET MANAGEMENT

A Compartment of ESOP CAPGEMINI

Management company: Amundi Asset Management (hereinafter: "we"/"us" or "the management company"), an Amundi Group company. QS0009113091

Management company website: www.amundi.fr

Call +33 143233030 for more detailed information.

The French financial markets authority (Autorité des Marchés Financiers) ("AMF") is responsible for the supervision of Amundi Asset Management as regards this key investor information document.

Amundi Asset Management is approved in France with the no. GP-04000036 and is regulated by the AMF.

Key investor information document publication date: 2023-01-26

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You are on the verge of purchasing a product that is not straightforward and that may be difficult to understand.

What is this product?

Type: This product is an alternative investment fund (AIF) set up in the form of an individualised group mutual fund (FCPE) under French law.

Term: This Compartment has been created for an indefinite term. The management company may, with the agreement of the Supervisory Board of the FCPE, proceed with a merger, division or liquidation of the Compartment. It may also be dissolved in the event of the full redemption of units.

AMF classification: FCPE invested in listed securities of the company.

Objectives: By subscribing to CAPGEMINI CLASSIC, you are investing in your company's listed shares.

The management goal of the Compartment is to track the upward and downward performance of Capgemini SE shares.

To achieve this, the fund's assets are invested in Capgemini SE shares and, additionally, in units or shares in UCITS and/or general "short-term money market" and/ or "money market" Investment Funds and in cash.

Income and net capital gains realized must be reinvested.

You can request the redemption of your shares on a daily basis, in accordance with the terms set out in the FCPE rules.

This period does not take account of the lock-in period of your savings plan.

Targeted retail investors: This product is intended for investors benefiting from an employee savings scheme with a basic understanding and/or limited or no experience of investing in funds, who are aiming to increase the value of their investment over the recommended holding period and who are prepared to accept a high level of risk for their initial capital.

prepared to accept a high level of risk for their initial capital. This FCPE is not available to residents of the United States/"US persons" (see definition on the management company's website: <u>www.amundi.com</u>).

Additional information: You can obtain more detailed information on this Compartment, including the rules and financial reports, in French, free of charge, on request from: Amundi Asset Management - 91-93 Boulevard Pasteur, 75015 Paris, France.

The net asset value of the Compartment is available at <u>www.amundi-ee.com</u>.

Custodian: CACEIS Bank.

What are the risks and what could I receive in return?

RISK INDICATOR



The lowest risk



The risk indicator assumes that you will hold the product for a minimum of 5 years.

You risk not being able to easily sell your product, or needing to sell it at a price that will significantly affect the amount you receive in return.

The summary risk indicator provides an assessment of this product's level of risk compared to other products. It indicates the probability of this product recording losses in the event of movements on the markets or an inability on our part to pay you.

We have classified this product in risk class 6 of 7, which is a high risk class. In other words, the potential losses associated with the product's future results are at a high level and, should the situation deteriorate on the markets, it is highly likely that our ability to pay you would be affected by this.

In addition to the risks included in the risk indicator, other risks may affect the Compartment's performance. See the ESOP CAPGEMINI FCPE rules. Other significant risks not taken into account in the indicator:

The market liquidity risk may accentuate the variation in the product's performances.

Risk associated with the concentration of investments: if investments are made in a single security and this experiences poor performances, the losses incurred may be greater than they would have been with a policy of investing in a larger number of transferable securities and/or on more diversified markets.

As this product does not provide protection against market fluctuations, you may lose some or all of your investment.

Performance scenarios

The unfavourable, intermediate and favourable scenarios presented represent examples using the best and worst performances, as well as the Compartment's average performance over the past 10 years. The markets may evolve very differently in the future. The stress scenario shows what you could receive in extreme market situations.

What you will receive from this product depends on future market performances. Future market evolution is uncertain and cannot be accurately predicted.

Recommended holding period: 5 years Investment of 10,000 EUR				
Scenarios	Secretica		fter -	
Scenarios		1 year	5	
			years	
Minimum	There is no guaranteed minimum some or all of your investment.	n return. You	may lose	
Stress scenario	What you could receive after deducting costs	€880	€710	
	Average annual return	-91.2%	- 41.9%	
Unfavourable	What you could receive after deducting costs	€4,150	€7,600	
scenario	Average annual return	-58.5%	-5.3%	
Intermediate	What you could receive after deducting costs	€11,080	€19,400	
scenario	Average annual return	10.8%	14.2%	
Favourable	What you could receive after deducting costs	€20,590	€28,120	
scenario	Average annual return	105.9%	23.0%	

These figures include all the product costs.

Unfavourable scenario: This type of scenario has arisen for an investment between 06/2013 and 06/2014.

Intermediate scenario: This type of scenario has arisen for an investment between 05/2016 and 05/2017.

Favourable scenario: This type of scenario has arisen for an investment between 10/2020 and 10/2021.

What happens if Amundi Asset Management is not able to make payments?

The product is a co-ownership of financial instruments and deposits separate from the management company. In the event of the management company defaulting, the product's assets held by the custodian will not be affected. In the event of the custodian defaulting, the product's risk of financial loss is reduced due to the legal separation of the custodian's assets from those of the product.

What will this investment cost me?

It may be that the person selling you this product, or providing you with advice in relation to it, asks you to pay additional costs. If this is the case, this person will inform you of these costs and show you the impact of these costs on your investment.

The tables show the amounts deducted from your investment to cover the different types of costs. These amounts depend on the amount you invest and the time for which you hold the product. The amounts shown here are illustrations based on an example of the investment amount and different possible investment periods.

We have assumed that:

- in the first year, you will recoup the amount you have invested (annual return of 0%). For the other holding periods, the product will evolve as shown in the intermediate scenario.

- 10,000 EUR is invested.

Costs over time

	10,000 EUR investment		
	Scenarios	If you exit after	
		1 year	5 years*
	Total costs	€3	€32
	Impact of annual costs**	0.0%	0.0%
*	Becommended holding period		

** This shows the extent to which the costs annually reduce your return over the course of the holding period. For example, it shows that if you exit at the end of the recommended holding period, it is envisaged that your average return per year would be 15.46% before deducting costs and 15.43% after this deduction.

Composition of costs

	One-off subscription or exit costs	lf you exit after 1 year		
Subscription costs	We do not charge subscription costs for this product.	NA		
Exit costs	We do not charge exit costs for this product.	NA		
Recurring costs deducted every year				
Management fees and other administrative or running costs	0.10% of the amount you paid on purchasing the investment, all of which are borne by the company. This percentage is based on the actual costs for the previous year].	0 EUR		
Transaction costs	0.03% of the value of your investment per year. This is an estimate of the costs incurred when we purchase and sell the product's underlying investments. The actual amount varies depending on the quantity we purchase or sell.	3 EUR		
Ancillary costs deducted under certain specific conditions				
Performance fees	We do not charge performance fees for this product.	NA		

How long should I hold the product and can I withdraw money early?

Recommended holding period: 5 years. This recommended investment Schedule of purchases/redemptions: The investor has the ability to period is based on our assessment of risk and remuneration characteristics and the Compartment's costs. This period does not take account of the lockin period of your employee savings scheme.

How can I make a complaint?

- If you have a complaint, you can:
- Send a letter to Amundi Asset Management, 91-93 Boulevard Pasteur, 75015 Paris - France
- Send an e-mail to dic-fcpe@amundi.com

In the event of a complaint, you must clearly provide your contact details (name, address, telephone number or e-mail address) and a brief explanation of your complaint. You can find more information on our website www.amundi.fr and/or on your account provider's website.

Other relevant information

an impact on the expected performance.

You can find the rules, key investor information documents, information for unitholders, financial reports and other information documents relating to the Compartment, including the Compartment's various published policies, on our website www.amundi.fr and/or on your account provider's website. You can also request a copy of these documents from the management company's registered office.

redeem their shares on request in accordance with the terms set out in the

FCPE rules. An exit before the recommended investment period could have

As this FCPE is comprised of compartments, its most recent aggregated annual report is also available from the management company. Account provider: Amundi ESR

Depending on the tax system applicable to you, income or capital gains arising from your ownership of FCPE shares may be subject to taxation. This Compartment was created as part of the company and/or group savings plan, of which it is an inseparable part. It is reserved exclusively for employees and beneficiaries of the issuer's shareholding offer.

Composition of the Supervisory Board: The Supervisory Board is made up of four unitholder representatives and four company representatives appointed in accordance with the terms set out in the FCPE rules. For more detailed information, please see the rules.

Performance scenarios: You can see previous performance scenarios, which are updated every month, on your account provider's website.

Past performance: You can download the Compartment's past performances over the past 10 years from your account provider's website.